

*The Mission of Immanuel Lutheran Church is to strengthen our church family through Word and Sacrament, to reach out with the save grace of Jesus Christ, and to extend His love and care one to another.*

**MEETING OF VOTERS' ASSEMBLY  
IMMANUEL LUTHERAN CHURCH  
November 23, 2020**

Pastor Karg opened with a video and a prayer at 6:34pm.

Number in attendance via Zoom: 57

Minutes of the September 22, 2020 meeting were approved by motion.

**Official Congregational Acts**

**Received by Transfer-** None

**Received by Adult Confirmation-** None

**Received by Reaffirmation of Faith-** None

**Released-** Blake Rabe

**Removed by Own Request-** None

**Removed to Join Another Denomination-** None

**Adult Baptism-** None

**Removed – Lack of Address--** None

**Deceased-** None

**Marriages-** None

**Baptisms-** Alanna Schlimpert

**Voters to Sign Constitution-** Not applicable at this time. \*\*If you do wish to sign the constitution, please stop by the church office and see Connie Baur.\*\* (Christa Hellert, Christine Mertzluft, Pastor Lim, Rongbi Liu)

**Treasurer's Report**

- Year to date (end of October) expenses exceeded income by (\$3117).
- Offerings were down in September (about 20%). So we are about \$31,000 under budget in offerings.
- School income is down due to decrease in pre-school enrollment as well as latchkey and summer camps did not bring in any revenue.
- Costs of operating have been reported less since the building was not in use the second semester of 2019-2020 school year.
- The PPP loan is still in process of being forgiven for most of the loan.

**Board of Elders Report**

- Thanksgiving, Christmas Eve and Christmas Day will have additional services to accommodate the amount of members coming to Church while practicing safe social distancing.
- Youth (junior high) group has moved to 5pm on Sunday evenings via Zoom.
- Senior high group does meet virtually once a week as well as in-person.
- Outdoor Christmas Experience (mid-December) is in the works to put together an experience that the congregation can take part in.

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### **Light of Christ**

- Six Bible classes throughout the week with 60+ attending.
- Three new members have joined Light of Christ.
- Day of Prayer on Reformation Day (more than 60+ people took part) was a success.
- Thanksgiving Zoom meeting on Friday. We are expecting 40-50 people to take part.

### **Principal's Report and Board of Day School Education Report**

- Day 63 of in-school learning!
- 5 Additional students since the last Voter's Meeting. 144 total students enrolled
- 11% of students are still online.
- December 18<sup>th</sup> is a dine-out at Noodles & Co. 30% of the bill goes back to school.

### **Board of Parish Education Report**

- Sunday School is happening completely virtual. Preschool through grade 4.
- Devotionals will be out (Jessie Tree) for Advent. There are 150 available.
- A list of Bible Studies is in the announcements. This list has been added to.
- Mara Springer has been wonderful engaging with the Sunday School kids.

### **Board of Stewards Report**

- Stewards are working on a budget and college presentation for the High School Youth.

### **Buildings and Grounds Report**

- Working on getting heat in the bathrooms by the kitchen over break.
- Still reviewing how to replace the roof on the school and the gym.
- With winter coming, be careful on the parking lot. We will continue to plow/shovel.
- Possible grounds clean up in December. An announcement will be made prior.

### **Old Business**

- If white envelopes (October was down significantly) remain down, we will be down severely. If we can match what we expect in November and December (compared to prior years) we would be down \$23,000. This puts us in a much better place going into 2021.
- The PPP money has not been applied yet.
- Stump Budget is a 6-month budget from January-June 2021.
- Immanuel School can be better addressed by July-June budget.
- Deficit is historically higher in 1<sup>st</sup> half of the year.
- Going forward, in February, a first draft would be presented. We would have a better sense of school enrollment, tuition rates as well as new staff raises. A final Budget and Vote would take place in May to go into effect in July.
- Summer camp program is a higher priority for this year to gain enrollment and engage with families.

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### **New Business**

- Last time the bylaws were updated was January 11, 2000.
- **Motion:** Prepare a preliminary budget at the February's Voters' meeting. The annual budget shall be approved at the May Voters' meeting. **Motion Passed.**
- **Motion:** The regular Voters' Meeting of the congregation shall be four in number during a calendar year. The annual meeting shall be held in the month of November, other regular meetings in the months of February, May and September. **Motion Passed.**
- **Proposed:** Eliminate Board of Parish Education. Retitle Christian Day School Board to Board of Christian Education.
- **Motion:** Reduce Board of Stewards to a minimum of 5 members. **Motion Passed.**
- **Motion:** The Church Council shall consist of the Corporate Officers of the congregation, the Chairman of the Board of Elders, the Chairman of the Board of Parish Education, the Chairman of the Board of Stewards and a representative of Light of Christ Chinese Mission Church. **Motion Passed.**
- **Motion:** Approve the limited use sale of land on the Immanuel cemetery to Ameren for a one-time price of \$35,000. **Motion Passed.**
- **Motion:** Approve the filing of a quit claim deed with St. Louis County to transfer ownership of the Immanuel Cemetery from the German Evangelical Lutheran Immanuel Congregation, Unaltered Augsburg Confession to Immanuel Evangelical Lutheran Church. **Motion Passed.**
- **Motion:** to approve these individuals for their roles discussed below. **Motion Passed.**
  - Vice President: Clayton Klein
  - Treasurer: Gregg Knehans
  - Board of Elders: Brian Bunte and Greg Miller (2 Openings)
  - Board of Stewards (4 Openings)
  - Day School Board: Angela Ballenger, Christa Hellert, Christine Mertzlufft (1 Opening)
  - Board of Parish Education: (4 Openings)
- Associate Pastor Call Committee needed.

Pastor Karg closed the meeting with prayer and video at 8:39pm.

Respectfully Submitted,  
Lindsey Hackmann